



# Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Mycardium AI Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Mycardium AI Limited has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

## Our Business

Mycardium AI is a legal manufacturer of SaMD (Software as Medical Devices) products and provider of Core Lab Services using the products. Our organisation unites a varied group of people with well acknowledged clinical and technological know-how, combining their skills and enthusiasm to drive innovation in healthcare technology.

## Our Policies


We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- 1. Modern Slavery policy.** This policy sets out Mycardium AI's stance on modern slavery and explains how suppliers and employees can identify any instances of this and where they can go for help (Refer to MCD-QP31).
- 2. Code of business conduct.** This code explains the way we behave as an organisation and how we expect our employees and suppliers to act (Refer to MCD-QP26).
- 3. Recruitment policy.** We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will (Refer to MCD-QP02).
- 4. A whistle blowing policy.** We encourage employees to report any concerns about modern slavery or unethical practices through our confidential whistleblowing mechanism (Refer to Whistle Blowers section in MCD-QP25).

## Our Partnerships

We pride ourselves on the honest, open and collaborative relationships we have with our suppliers. We source products from around the world but only deal with suppliers who have a similar ethical ethos to ourselves, often favouring larger mills that can support proper working conditions.

All new suppliers are subject to an assessment by ourselves before we commit to any transactions, including an online search to ensure that the particular company has never been convicted of offenses relating to modern slavery. Our Ethical policy forms part of our contract with suppliers and they are required to confirm that no part of their business operations contradicts this policy.

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We often further follow up with site visits to strengthen our understanding and to allow us to accurately risk assess.

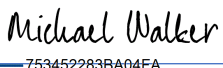

### The Future

We are constantly reviewing our procedures to ensure that we continue to monitor both our own organisation and our supply chains to guarantee that our business follows the ethical policy that we as a company subscribe to.

### Approval for this statement

This statement was approved by the CEO on behalf of the board of directors.

### Responsibility Matrix

Responsible Person	Role	Task	Signature
Michael Walker	General Manager	Review	DocuSigned by:  753452283BA04FA... Date: 2/14/2024
James Moon	CEO	Approve	DocuSigned by:  55B9CF088123433... Date: 2/19/2024